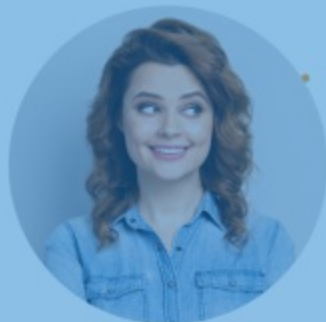


17 May 2024

# DIGITAL MEDIA ASSESSMENT REPORT

| FULL |



# CANDIDATE SUMMARY



## JOHN DOE

### DETAILS



Date Requested:	17 May 2024
Date Issued:	17 May 2024
Data Valid As At:	17 May 2024
Telephone No:	8886496272
Contact Email:	cs@accusourcehr.com

### EDUCATION HISTORY



Academic Institution:	Cornell High School
Year Graduated:	1996

Academic Institution:	Cornell University
Year Graduated:	1999

### PREVIOUS WORK EXPERIENCE



Employer Name:	CPU LLC
Job Title:	System Engineer
Duration:	2001-05-17 - <b>Current</b>

# CONDUCT SUMMARY



Creativity	2.56	Professional engagement	2.52
Communication Skills	0.89	Network Reach	2.58
Business Writing & Writing ability	2.31	Network Engagement	2.66
Professional image	1.61	Teamwork Collaboration	2.50

\*Scores range from 0-5 with 0 being the lowest and 5 being the highest.

## PLATFORM SUMMARY



\* Platform conduct scores range from -1.67 - 5, with -1.67 being the lowest score and 5 being the highest. This reflects conduct on the individual platform.



### FACEBOOK : 1.11

- Negative content, disclosure of confidential information, publication of driver's licence, vulnerable to identity theft.
- Low connection levels and average activity levels.
- Negative and damaging content was found.
- Access to all about information.
- Illicit content, drinking and driving.
- Unprofessional language use and profanity.



### TWITTER : 0.14

- Negative content, potential for conflict on the basis of religious discrimination.
- Negative content, potential for conflict on the basis of homophobia.
- Negative content, potential for conflict on the basis of racism.
- Unprofessional images, nudity and sexually explicit content.
- Above-average connection levels and high activity levels.
- Negative content, incitement of violence, and potential for conflict on the basis of sizeism.



### INSTAGRAM : 2.04

- High connection levels and below-average activity levels.
- Present on Threads with low connection levels and low activity levels.
- Negative content, disclosure of confidential information, medical history.
- No illicit content was found.



### PINTEREST : 3.01

- High connection levels.
- No negative, damaging or illicit content was found.
- High activity levels.



### LINKEDIN : 3.01

- Employment history documented.
  - Low activity levels.
  - No connection levels.
- 



### YOUTUBE : 2.65

- Low activity levels.
  - No connection levels.
  - No negative, damaging or illicit content was found.
- 



### FLICKR : 3.00

- Above-average connection levels and no activity levels
  - No negative, damaging or illicit content was found.
  - Profile appears inactive.
- 



### WEB : 2.61

- Links to social media profiles and Google image results.
  - Present on TikTok with high connection levels and average activity levels.
  - Links to a Reddit profile, a Twitch profile, and a IMDB profile.
  - No negative, damaging or illicit content was found.
-

# FACEBOOK ASSESSMENT FINDINGS



Number of Hits: 1

Number of True Hits: 1

Confirmation of Identity: Name, Surname, Location, Country, Contact Number and Email Address.

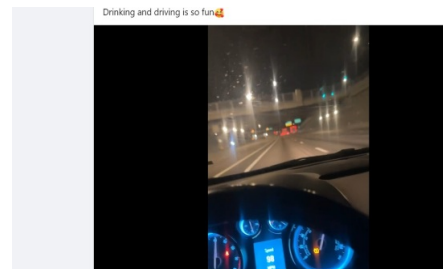
## NOTEWORTHY FINDINGS



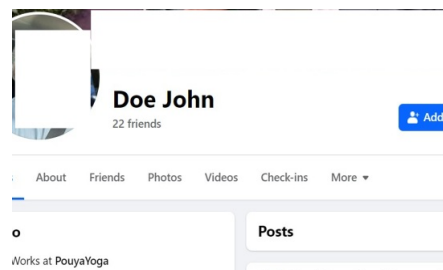
Negative content, disclosure of confidential information, publication of driver's licence, vulnerable to identity theft.



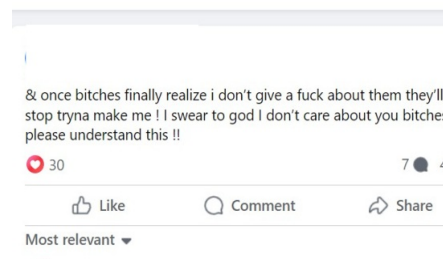
Illicit content, drinking and driving.



Confirmation of Facebook profile



Unprofessional language use and profanity.



Access to all about information.

About

Overview

Work and education

Places lived

Contact and basic info

Family and relationships

Details About Doe

Life events

Works at

18 January 1995 to present

Studied at Ohio State University Wrestling

Started in 1995

Lives in San Antonio, Texas

From Washington D.C.

Single

Low connection levels and average activity levels.

Doe John

22 friends

Add friend

Message

Posts

About

Friends

Photos

Videos

Check-ins

More

Friends

All friends

Current City

Following

Williams John

Add friend

Richards Antonio

Works at Self employed

Add

Justice Atkins

Works at Marketing Agent

Add friend

Tania Ladyfashion

Works at Fashion designer

Add

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# TWITTER ASSESSMENT FINDINGS



Number of Hits: 2

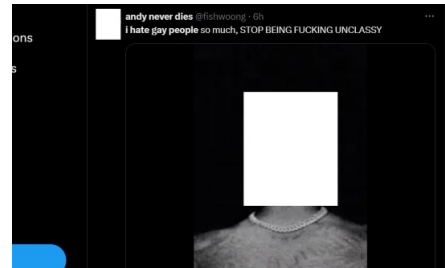
Number of True Hits: 1

Confirmation of Identity: Name, Surname, Location, Country, Contact Number and Email Address.

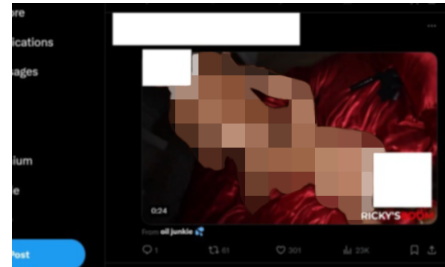
## NOTEWORTHY FINDINGS



Negative content, potential for conflict on the basis of homophobia.  
<https://tinyurl.com/msu8dv4c>



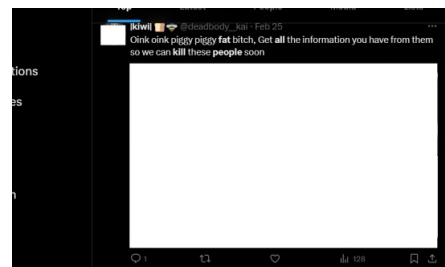
Unprofessional images, nudity and sexually explicit content.  
<https://tinyurl.com/3c6tcmv8>



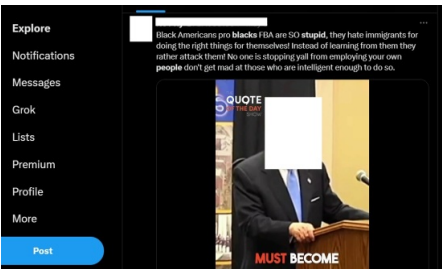
Confirmation of Twitter profile



Negative content, incitement of violence, and potential for conflict on the basis of sizeism. <https://tinyurl.com/97nc3zu7>

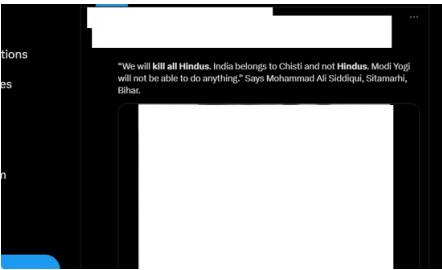


Negative content, potential for conflict on the basis of racism.  
<https://tinyurl.com/5pvwfv7>



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Negative content, potential for conflict on the basis of religious discrimination.





# INSTAGRAM ASSESSMENT FINDINGS



Number of Hits: 2

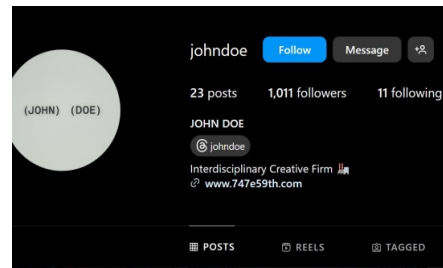
Number of True Hits: 2

Confirmation of Identity: Name, Surname, Location, Contact Number and Email Address.

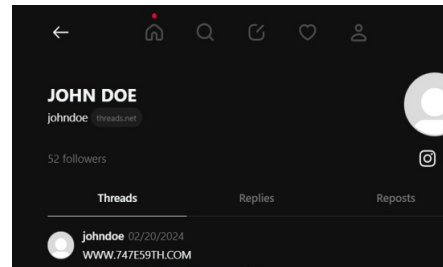
## NOTEWORTHY FINDINGS



Confirmation of Instagram profile



Present on Threads with low connection levels and low activity levels.



Negative content, disclosure of confidential information, medical history.

Summary of Patient Services Provided	
Description	Amount
Laboratory	\$1,008.00
CT Scan	\$2,525.00
Operating Room	\$4,195.00
Anesthesia	\$1,075.00
Imaging Services	\$555.00
Emergency	\$939.00
Pharmacy	\$1,526.24
Recovery Room	\$2,063.00
Treatment/Obs Rm	\$924.00
Professional Fees	\$599.00
W Therapy	\$323.00
Misc Supply	\$26.11
Total Charges:	\$15,758.35

# PINTEREST ASSESSMENT FINDINGS



Number of Hits: 1

Number of True Hits: 1

Confirmation of Identity: Name, Surname and Email Address.

## NOTEWORTHY FINDINGS



Confirmation of Pinterest account



# LINKEDIN ASSESSMENT FINDINGS



Number of Hits: 1

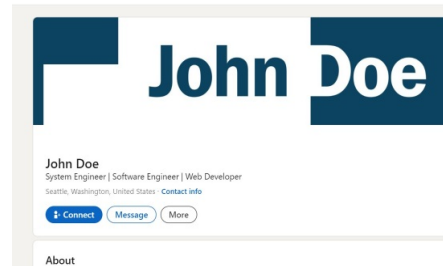
Number of True Hits: 1

Confirmation of Identity: Name, Surname, Location, Employment history, Academic history, Country, Contact Number and Email Address.

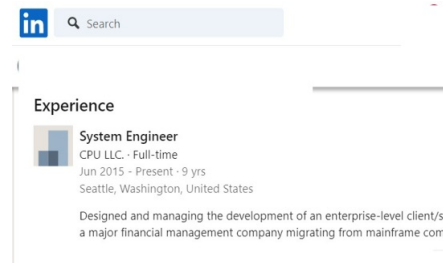
## NOTEWORTHY FINDINGS



Confirmation of LinkedIn profile



Employment history documented.



# YOUTUBE ASSESSMENT FINDINGS



Number of Hits: 1

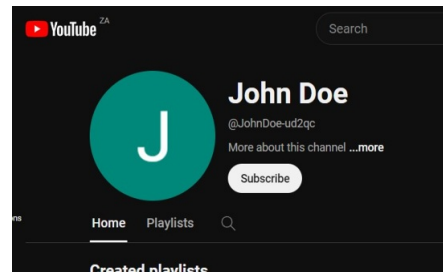
Number of True Hits: 1

Confirmation of Identity: Name, Surname and Email Address.

## NOTEWORTHY FINDINGS



Confirmation of YouTube profile



# FLICKR ASSESSMENT FINDINGS



Number of Hits: 1

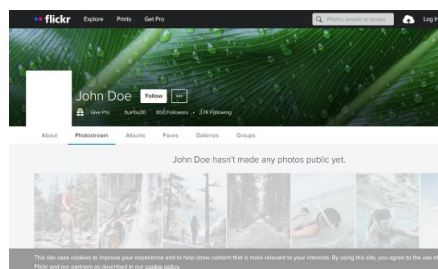
Number of True Hits: 1

Confirmation of Identity: Name, Surname, Location, Contact Number and Email Address.

## NOTEWORTHY FINDINGS



Confirmation of Flickr profile.



# WEB ASSESSMENT FINDINGS



Number of Hits: 6

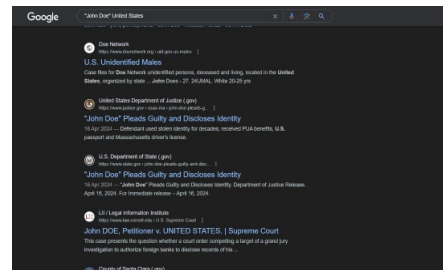
Number of True Hits: 6

Confirmation of Identity: Name, Surname, Location and Country.

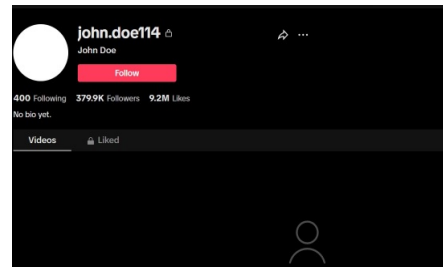
## NOTEWORTHY FINDINGS



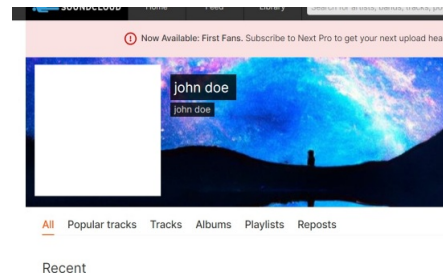
Links to active social media profiles.



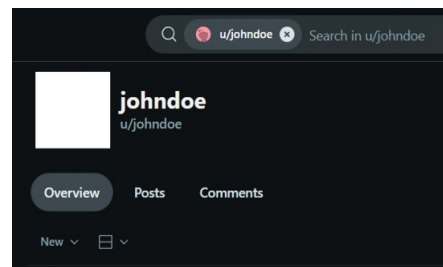
Present on TikTok with high connection levels and average activity levels.



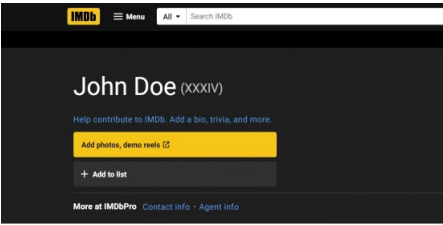
Link to a Soundcloud profile.



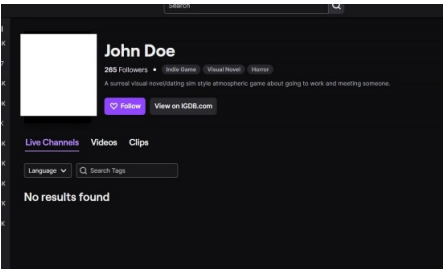
Link to a Reddit profile.



Link to a IMDb profile.

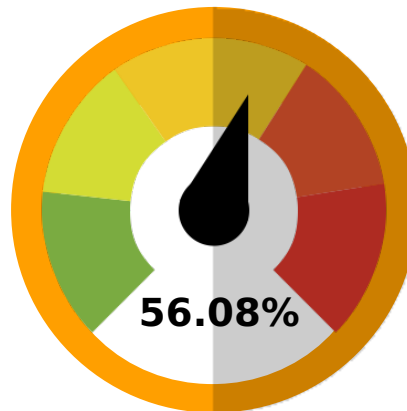


Present on Twitch with average connection levels and low activity levels.





## DIGITAL MEDIA SCORES



395.325

**HIGH RISK**

The data subject is present on Facebook, Twitter, Instagram, LinkedIn, Pinterest, YouTube, Flickr, Threads, Twitch, Reddit, IMDb, Soundcloud, TikTok, and Google. The subject has above-average activity levels and average privacy settings across all platforms. The nature of the engagement is negative and the content available is both professional and personal in nature. There is access to all about information. Employment history has been documented. There is negative content, potential for conflict on the basis of homophobia. There are unprofessional images, nudity and sexually explicit content. There is negative content, incitement of violence, and potential for conflict on the basis of sizeism. There is negative content, potential for conflict on the basis of racism. Negative content, potential for conflict on the basis of religious discrimination. There is unprofessional language use and profanity. There is illicit content, drinking and driving. There is negative content, disclosure of confidential information, publication of driver's licence, and vulnerability to identity theft and disclosure of confidential information, medical history. A Google search provides links to active social media accounts and Google image results. Unprofessional content matched to the subject. Negative, and damaging content was found matched to the data subject.



# DISCLAIMER



AccuSourceHR, Inc. provides the information contained in this report to End-User to be used solely for a permissible employment purpose as defined in the Fair Credit Reporting Act. If the End-User intends to take adverse action based in whole or in part on the contents of this report, the End-User must provide the consumer with notices that it is planning to take adverse action and those notices must comply with the FCRA and state and local law. If the End-User does take adverse action based in whole or in part on the contents of this report, after the required waiting period, the End User must provide the consumer with notices that it is taking adverse action and those notices must comply with the FCRA and state and local law. All information contained in this report is provided pursuant to the terms of the End-User Agreement. End-User further understands that it uses any and all information provided by AccuSourceHR at its own risk and End- User is solely liable for complying with all federal, state, and local laws.

The information contained in this report is confidential and may only be accessed by authorized employees of End-User, provided to the consumer about who it relates, or provided as otherwise required by law CALIFORNIA LAW REQUIRES THAT THE FOLLOWING BE GIVEN TO CALIFORNIA APPLICANTS/EMPLOYEES:

This report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it was accurately copied from public records. The information generated as a result of identity theft, including evidence of criminal activity, maybe inaccurately associated with the consumer who is the subject of the report."

## Consumer Rights Under California Civil Code 1786.22 FOR CALIFORNIA RESIDENTS ONLY

(a) An investigative consumer reporting agency shall supply files and information required under Section 1786.10 during normal business hours and on reasonable notice.

(b) Files maintained on a consumer shall be made available for the consumer's visual inspection, as follows:

(1) In-person, if he appears in person and furnishes proper identification. A copy of his file shall also be available to the consumer for a fee not to exceed the actual costs of duplication services provided.

(2) By certified mail, if he makes a written request, with proper identification, for copies to be sent to a specified addressee. Investigative consumer reporting agencies complying with requests for certified mailings under this section shall not be liable for disclosures to third parties caused by mishandling of mail after such mailings leave the investigative consumer reporting agencies.

(3) A summary of all information contained in files on a consumer and required to be provided by Section 1786.10 shall be provided by telephone, if the consumer has made a written request, with proper identification for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to the consumer.

(c) The term "proper identification" as used in subdivision (b) shall mean that information is generally deemed sufficient to identify a person. Such information includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if the consumer is unable to reasonably identify himself with the information described above, may an investigative consumer reporting agency requires additional information concerning the consumer's employment and personal or family history in order to verify his identity.

(d) The investigative consumer reporting agency shall provide trained personnel to explain to the consumer any information furnished him pursuant to Section 1786.10.

(e) The investigative consumer reporting agency shall provide a written explanation of any coded information contained in files maintained on a consumer. This written explanation shall be distributed whenever a file is provided to a consumer for visual inspection as required under Section 1786.22.

(f) The consumer shall be permitted to be accompanied by one other person of his choosing, who shall furnish reasonable identification. An investigative consumer reporting agency may require the consumer to furnish a written statement granting permission to the consumer reporting agency to discuss the consumer's file in such person's presence.

Para informacion en espanol, visite [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) o escriba a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

## A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) or write to Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you must tell you, and must give you the name, address, and phone number of the agency that provided the information.

You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for additional information.

You have the right to ask for a credit score. Credit scores are numerical summaries of your creditworthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous.

See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for an explanation of dispute procedures.

Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old or bankruptcies that are more than 10 years old.

Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.

Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1- 888-567-8688.

You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court. Identity theft victims and active-duty military personnel have additional rights. For more information, visit [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General.